**WCOA(AM), WCOA(FM), WRRX(FM), WXBM(FM)** and **WMEZ(FM)  
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**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”)

For recruitment source data

| **Job Title** | **Recruitment Sources (“RS”) Used to Fill Vacancy** | **RS Referring Hiree** |
| --- | --- | --- |
| **Traffic Manager** | 1-14,2,31,17,18,21,35-45 | 31 |
| Sales Representative | 1-14,2,31,17,18,46,31,35-45 | 16 |
| **Sales Assistant** | 1-14,35-45,17,18 | 16 |
| **On Air WJTQ** | 1-14,2,31,17,18,35-45 | 33 |
|  |  |  |
|  |  |  |
| Total number of interviewees during the reporting period | 25 interviews conducted during this period. |  |
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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

| **RS Number** | **RS Information** | **Source Entitled to Vacancy Notification? (Yes/No)** | **No. of Interviewees Referred by RS**  **Over Reporting Period** |
| --- | --- | --- | --- |
| 1 | **Ohio Center for Broadcasting** 5330 East Main Street, Suite 200 Columbus, Ohio 43213 Contact: Gary James gary@beonair.com Phone: 614-245-0555 | N | 0 |
| 2 | **Pensacola State College** 1000 College Boulevard Pensacola, FL 32504 Career Dept. gbixel@pensacolastate.edu http://pjcworksonline.pjc.edu Phone: 850-484-1655 / Fax 850-484-1694 | N | 0 |
| 3 | **University of West Florida** 11000 University Parkway Pensacola, FL. 32514 nford@uwf.edu http://uwf.edu/career Phone: 850-474-2254 | N | 0 |
| 4 | **Alabama Career Center-Employment Service** 515 Springhill Plaza Court Mobile, AL 36608 Fay Long Fay.long@dir.alabama.gov Phone: 251-461-4450 / Fax 251-461-4443 | N | 0 |
| 5 | **Faulkner University-Career Service** 3943 Airport Boulevard Mobile, AL 36608 Mr. Fred Hughes Fhughes@faulkner.edu Phone: 251-380-9090 / Fax 251-380-9066 | N | 0 |
| 6 | **University of South Alabama-Career Service** Meisler Hall Suite # 21 Mobile, AL 36688 Delia Ingram dingram@usouthal.edu Phone: 251-460-6188 / Fax 251-460-6091 | N | 0 |
| 7 | **Springhill College- Career Services** 4000 Dauphin Street Mobile, AL 36608 Ashley Dunklin careers@shc.edu Phone: 251-380-3000 | N | 0 |
| 8 | **University of Mobile College** Student Success Center 5735 College Parkway Mobile, AL 36613 mmcguire@mail.umobile.edu Phone: 251-442-2292 / Fax 251-442-2498 | N | 0 |
| 9 | **Bishop State Community College** 414 Stanton Street Mobile, AL 36617 msimis@bishop.edu Phone: 251-405-7052 | N | 0 |
| 10 | **Alabama A&M University** Career Dept., P.O. Box 1357 Normal, AL 35762 Brenda.crutcher@aamu.edu Phone: 256-372-5000 | N | 0 |
| 11 | **Alabama State University** 915 South Jackson Street  Montgomery, AL 36195  lgsmith@alasu.edu  Phone: 334-229-4100 | N | 0 |
| 12 | **Bethune-Cookman College**  640 Dr. Mary Mcleod Bethune Boulevard  Daytona Beach, FL 32114  bonnerd@cookman.edu  Fax 386-481-2139 | N | 0 |
| 13 | **Jackson State University** Career Department, Dr. Valerie Shelby  1400 John R Lynch Street  Jackson, MS 39217  Valerie.j.shelby@jsums.edu  Phone: 1-800-848-6817 | N | 0 |
| 14 | **Mississippi Valley State University**  14000 Highway 82 West  Itta Berna, MS 38941  careerservices@mvsu.edu  Phone; 662-254-9041 | N | 0 |
| 15 | **On-Air Announcements** *(one or more SEU stations)* | N | 0 |
| 16 | **Word-of-Mouth Referral** | N | 5 |
| 17 | **E-mail to all CMI Business Managers**  CMIBusinessManagers@cumulus.com | N | 0 |
| 18 | **Cumulus Jobs**  Cumulusjobs.com | N | 5 |
| 19 | **Walk-In/Self-Referral** | N | 3 |
| 20 | **Employ Florida** www.employflorida.com | N | 0 |
| 21 | **Traffic Director’s Guild of America (“TDGA”)** www.tdga.com | N | 0 |
| 22 | **Urban Insite** www.urbaninsite.com | N | 0 |
| 23 | **All Access**  www.allaccess.com | N | 3 |
| 24 | **RADIO ONLINE**  www.jobs.radio-online.com | N | 1 |
| 25 | **Inside Radio Contact:** Gene McKay  1-800-640-8852 | N | 0 |
| 26 | **Talkers Magazine** www.talkers.com | N | 0 |
| 27 | **Career Builder**  www.Careerbuilder.com | N | 0 |
| 28 | **Facebook.com** | N |  |
| 29 | **Craig’s List** www.pensacolacraigslist.org | N | 0 |
| 30 | **Open House** *(as listed in Section III)* | N | 0 |
| 31 | **Indeed.com**  [www.indeed.com](http://www.indeed.com) | N | 7 |
| 32 | **SEU Job Fairs** *(as listed in Section III)* | N | 0 |
| 33 | **Internal Transfer** | N | 1 |
| 34 | **Regional Help Wanted**  www.regionalhelpwanted.com | N | 0 |
| 35 | **University of Central Florida**  **4000 Central Florida Blvd. Orlando, FL. 32708** Contact: Ronald Michaels [Ronald.michaels@ucf.edu](mailto:Ronald.michaels@ucf.edu) | N | 0 |
| 36 | **University of Alabama at Birmingham**  1150 10th Ave South, BEC 218D  [knk@uab.edu](mailto:knk@uab.edu) | N | 0 |
| 37 | **University of Alabama** 361 Stadium Drive Attn Joe Calamusa [jcalamus@cba.us.edu](mailto:jcalamus@cba.us.edu)  Tuscaloosa, AL 35406 | N | 0 |
| 38 | **Tuskegee University Brimmer College of Business and Information Sciences**  **Tuskegee, Ala 36088** | N | 0 |
| 39 | **Nova Southeastern University**  3301 College Ave. [dannacher@nova.edu](mailto:dannacher@nova.edu)  Fort Lauderdale, FL 33314 | N | 0 |
| 40 | **Nicholls State University** P.O. Box 2015 906 E. First Street  Thibodaux, LA 70310 | N | 0 |
| 41 | **Kennesaw State University** 1000 Chastain Rd Building 4 Room 281  Kennesaw, GA 30144 | N | 0 |
| 42 | **Georgia State University**  Robinson College of Business P.O. Box 3991 [jboles@gsu.edu](mailto:jboles@gsu.edu)  Atlanta, GA 30302 | N | 0 |
| 43 | Florida State University  The Sales Institute  821 Academic Way [ppallention@cob.fsu.edu](mailto:ppallention@cob.fsu.edu)  Tallahassee, FL 32306 | N | 0 |
| 44 | Auburn University  415 West Magnolia Ave 201 Lowder Business Building  [abernav@auburn.edu](mailto:abernav@auburn.edu)  Auburn, AL 36849 | N | 0 |
| 45 | Nova Southeastern University  3301 College Ave [dh113@huizenga.nova.edu](mailto:dh113@huizenga.nova.edu)  Fort Lauderdale, FL 33314 | N | 0 |
| 46 | MediaRecruiter.com  9457 S. University Blvd. #303  Highlands Ranch, CO 80126 | N | 0 |
| **TOTAL INTERVIEWEES OVER REPORTING PERIOD** | | | 25 |

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**III. RECRUITMENT INITIATIVES**

|  |  |  |
| --- | --- | --- |
|  | **Type of Recruitment Initiative** *(Menu Selection)* | **Brief Description of Activity** |
| **1** | Host Job Fair | On Sept 29, 2017 Hosted a Job Fair at Pensacola State College from 10am-2pm. Collecting resumes from interceded at this event. This event was promoted on one or more stations. |
|  |  |  |